

**Monadnock Regional School District  
Extra-Curricular Activities Committee  
SAU Conference Room  
September 4, 2019**

**Members Present:** Kristen Noonan, Scott Peters, Betty Tatro, Winston Wright and Kristie Wilder

**Also Present:** L. Witte, Superintendent and L. Aivaliotis, Recording Secretary.

1. **Public Comments:** There were no public comments.

2. **Approval of the August 7, 2019 Meeting Minutes: MOTION:** S. Peters **MOVED** to approve the August 7, 2019 Meeting Minutes as presented. **SECOND:** B. Tatro **VOTE:** Unanimous for those present. **Motion passes.**

3. **Current Business:**

**A. Matrix presentation to the Board:** The committee will use this meeting as a working session to create a PowerPoint to present to the full Board. K. Noonan commented the presentation should be an overview not so much detail. S. Peters commented there are some points we need to present to the Board. We need to inform them regarding our process. L. Witte explained there are no comparisons for all of the positions only on the higher level positions. She would like to talk about the process. It is different when hiring coaches. We want to attract and retain. We need to come up with a structure to be more objective. L. Witte explained she cleaned up the matrix by shifting hours, point value and current stipends. There were increases on some of the stipends and some remain the same. There were small increases for the club advisors and no increases for the division leaders. She has new stipends that she would like to purpose. S. Peters began to create the PowerPoint that the committee will present to the full Board on Tuesday. The committee broke the PowerPoint into 4 areas. The committee created a value model based on the number of weeks, number of students, level of responsibility, level of safety and training and skill experience. L. Witte explained

this model will be used as an example. The extra-curricular activities are an important part of our overall program at the schools. She would like to have teachers be involved in being advisors or coaches. L. Witte has spoken to L. Spencer and T. Cote and would like to speak to the elementary principals to make sure there is nothing missing on the Matrix. **W. Wright arrives.** S. Peters reviewed the process journey which will be part of the presentation. The Matrix will be presented to the Board as an example. When the Matrix is complete it will then be brought to the full Board. L. Witte will make sure everything on the Matrix is accurate. L. Witte will meet with the principals at the administrator's meeting to confirm the gaps in the roles and the missing stipends. The difference in the Stipends from currently to the new Matrix is about a \$115,480.00 increase. This will be a budgetary impact for the 2020-2021 school year budget. S. Peters will send the work done by this committee tonight to the members and to L. Sutton. This will be on the Board's agenda on September 17, 2019. This issue is now in L. Witte's hands.

**4. Public Comments:** There were no public comments.

**5. Next Agenda:** The committee will meet on October 2, 2019.

**6. Motion to Adjourn: MOTION:** S. Peters **MOVED** to adjourn the meeting at 6:58 PM. **SECOND:** B. Tatro **VOTE:** Unanimous for those present. **Motion passes.**

**Respectfully submitted,**

**Laura L. Aivaliotis**

**MRSD Recording Secretary**